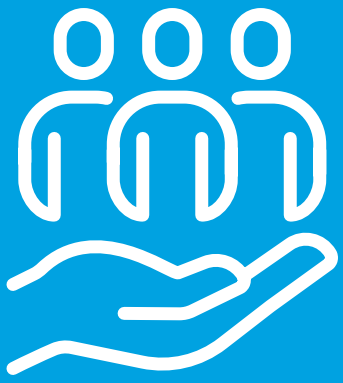
Employee Value Proposition



At Prosper, you are empowered to make a real impact, accelerate your development, build valuable industry connections and help shape the future of a rapidly growing organisation. Join a supportive and flexible team culture which is focused on delivering exceptional results for our clients.

Our Values

Personal

To us, being personal is more than being friendly, supportive and approachable – it's about tailoring our service to each client's needs.

Positive

We bring a can-do attitude, challenge assumptions and look for better ways of working to improve outcomes for clients and communities.

Smart

We use insight, intelligence and sector expertise to deliver outstanding results, working efficiently, flexibly and collaboratively to create value.

PURPOSE & IMPACT

Work with Landlords and sector partners to improve homes, services and outcomes for clients and communities. Your work contributes to projects that make a genuine difference across the UK housing sector. Since 2010, we have awarded over £5 million in social investment.

GROWTH & DEVELOPMENT

Develop professionally through dedicated business coaching, personal growth & development plans and ongoing learning opportunities. We will work closely with you to identify the best way to deliver your training and create a development pathway which is jointly agreed to best support your role, goals and future progression.

INDUSTRY EXPOSURE & NETWORKING

Gain experience across housing associations, local authorities, contractors, consultants and suppliers from around the UK. Attend major industry events, conferences and help host networking opportunities that build sector wide relationships.

CAREER PROGRESSION & INFLUENCE

Join a small but rapidly growing organisation where your contribution is visible and your impact can be significant. Shape projects, influence decisions and grow alongside the business, with exposure to senior decision makers and involvement in strategic projects.

CULTURE & TEAM

Be part of a supportive, ambitious and sociable team. We host regular away days, charity events, team walks, social breakfasts and informal activities to help create a positive working environment and strong team relationships.

PROSPER

Collaboration & Procurement Experts

We listen. We understand. We deliver.

Company Benefits



ANNUAL LEAVE
26 days annual leave, plus bank holidays, with an additional day off for your birthday. This increases by one day per year of service up to a maximum of 31 days.

HEALTH SUPPORT
Access a private 24/7 GP service, mental health support and counselling, with access to the corporate Health Plan, currently provided by AXA Health, after a qualifying period. Prosper also provides an Employee Assistance Programme, offering coaching services alongside wellbeing tools and resources.

PENSION
Prosper contributes 9% to your workplace pension - three times the statutory minimum employer contribution and well above many UK SME schemes. This reflects our commitment to supporting your long-term financial wellbeing as well as your career.

FINANCIAL PROTECTION
After a qualifying period, you will be eligible to join the company Death in Service scheme providing your family with six times your salary in case the worst happens. We also provide £100,000 in Critical Illness cover.

DEVELOPMENT SUPPORT
Access business coaching, tailored development planning, funded courses and role-specific training with dedicated time and support to complete learning that builds confidence, supports goals and aids progression.



"Joining Prosper as a Management Trainee, I quickly connected with its culture and commitment to social value. Working in a small team gave me broad business insight, while coaching and networking built my confidence and supported fast progression to Collaboration Executive. In this role, I now help shape the business and build meaningful, long-term partnerships with Landlord and Contractor Partners that make a real difference to the housing sector." **– Finn**

JOB TITLE:

Collaboration Manager

RESPONSIBLE TO: COLLABORATION DIRECTOR

Job Purpose

- To understand the business operating model to deliver key business objectives and promotion through undertaking research and analysis of data and information.
- Working independently or as part of a team, as appropriate, to support activities that devise, plan, and implement partnership models across multiple stakeholder groups as part of the Prosper Collaboration Plan.
- Produce professional reports at all stages of the process to a high standard of cognisance and clarity.
- Build relationships with stakeholders to ensure desired results are achieved, resource are utilised efficiently way and the interests of all parties are met.
- Complete detailed research and summarise the resulting analysis concisely for ease of understanding and future use.

Role Context

- This role operates predominantly within the social housing sector. You will be working in partnership with housing association asset investment teams and contractors/suppliers to design and deliver collaborative models that unlock financial efficiencies, enhance sector capability and generate measurable value.

Main Responsibilities

- Agree clear partnership objectives with the Collaboration Director and key stakeholders.
- Represent Prosper professionally while ensuring Brand Values are fully embraced.
- Identify and mitigate potential risks on a project-by-project basis.
- Produce detailed project plans providing clear delivery timelines.
- Understand the aims and objectives of each project ensuring milestones are achieved.
- Support the activities of the Collaboration Director to create a Collaboration engagement strategy, playing an active role in its delivery.
- Represent Prosper at regional forums and working groups, where appropriate.
- Conduct research and data analysis for project initiatives.
- Lead on the delivery of project tasks to support the building of strong corporate partnerships.
- Represent Prosper in a professional and knowledgeable manner to all stakeholders, partners and potential partners displaying a full understanding of the business.
- Any other duties commensurate with the grade and level of responsibility of this post, for which the post-holder has the necessary experience and/or training.

Essential Person Specification

EXPERIENCE

- To demonstrate the ability to analyse and implement structured partnership delivery tasks.
- Ability to thoroughly research topics and to provide effective analysis of findings.
- Possess high levels of commercial acumen
- Full understanding of standard IT packages including Microsoft Excel, Word and Powerpoint.

SKILLS

- Excellent planning and organisational skills.
- Excellent communication skills both written and orally and the ability to speak articulately and confidently with senior level audiences.
- Flexible, resourceful and efficient.
- The ability to manage workload and prioritise task requests.
- Working effectively as an effective team member or under own initiative.





EDUCATION

- A Levels / HND.
- Advanced Microsoft Office – Excel, Word, Power Point and Outlook.

ATTITUDE

- Customer orientation - internal and external.
- Self-motivating, focused, persistent and task driven.
- Resilient and flexible to meet the needs of a fast paced, evolving organisation.
- Full appreciation, awareness and understanding of Equality & Diversity issues.

BEHAVIOUR

- Enthusiastic and demonstrates self-belief.
- Shows Strong team working skills and adopts collaborative approach to work-based tasks and engagement with all key stakeholders.



Desirable

- Experience in Multiple Stakeholder Partnership creation.
- Awareness of sustainability / energy efficiency regulations in social housing.
- Experience of working within a commercial environment delivering project outcomes.
- Experience managing stakeholder relationships.
- Exposure to managing high intensity workloads liaising with external partners.
- Experience working with housing associations, local authorities or within the social housing sector.